

What Are Your Rights as a Complainant?

The detailed rights of a Complainant are set forth in the Policy, and include but are not limited to the right to:

- speak with campus authorities in a private and confidential setting

What Are Your Rights as a Respondent?

The detailed rights of a Respondent are set forth in the Policy, and include but are not limited to the right to:

- speak with campus authorities in a private and confidential setting.
- a presumption of non-responsibility unless adjudicated through the complaint resolution process as responsible for a violation of the Policy.
- be informed of and provided with contact information about available counseling, health and/or other support services, both on and off campus.
- receive supportive measures, such as such as academic, housing, campus employment, or extracurricular activity accommodations, as deemed appropriate to restore or preserve equal access to the University's education programs or activities, whether or not a formal complaint is made.
- receive a copy of the complaint and the Policy, including the name(s) of those making the complaint and provide a written response, discuss the allegations under investigation and express a conflict of interest with the Title IX Team Assignment.
- provide a list of witnesses and evidence to the investigator, to inspect, review and respond to information, evidence and allegations learned about by the investigator, and access to the Investigation Report.
- receive written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings in which you are invited or expected to participate, with sufficient time to prepare.
- have an advisor present with you throughout all stages of the complaint resolution process and have one appointed for you if you cannot attain one.
- receive any written Pre-hearing Dismissal by the Investigator and the opportunity to respond to an appeal of same consistent with the Policy.
- participate in an Adjudication Hearing conducted consistent with the Policy, including the use of technology to address concerns of personal safety, well-being and confrontation of parties and witnesses.
- receive a written Hearing Panel Decision and submit a Written Appeal of a Hearing Panel Decision (or respond to such an appeal), all as consistent with the Policy.
- be free from any form of retaliation for exercising any right provided by Title IX and to report such behaviors without retribution.

Counseling Services

MSJ Wellness Center Counseling Services
Counseling appointments: 513-244-4949
Walk-Ins Welcome M-F from 8:30am-5:30pm

MSJ Wellness Center Health Services
Nurse or Physician: 513-244-4796
Walk-Ins Welcome M-F 8:30am-4:30pm
Confidential Medical Services and/or Referrals Available

MSJ After-Hours Wellness Center Crisis Support: 513-807-2516

Counseling Services

Support may be available to eligible employees through the Tri-Health Employee Assistance Program (EAP) at 513-891-1627, 1-800-642-9794, or at [www.TriHealthEAP.com](http://www.trihealth.com/TrHealthEAP).

Ohio Crisis Resources

Women Helping Women (Ohio)
Phone: 513-977-5541
Crisis Line (24/7): 513-381-5610

University of Cincinnati Medical Center, Sexual Assault Nurse Examiners (SANE)

Phone: 513-584-1000
www.ucmcc.com/sexualassault
www.ucmcc.com/sexualassault

Rape, Abuse and Incest National Network

Phone: 1-800-656-HOPE

Ohio Alliance to End Sexual Violence

www.oaesv.org / www.oaesv.org / www.oaesv.org

Delhi Township Police

Phone: 513-922-0060
Mon. through Fri: 8:00am –10:00pm
Weekends: 513-922-0060, leave a message and you should receive a return call promptly.

Legal Resources

The Justice League of Ohio

www.justiceleagueofohio.org

Legal Aid

www.legalaidohio.org / www.legalaidohio.org

Pro Bono Attorneys

www.probonoohio.org / www.probonoohio.org - Ohio

NOTICE: Mount St. Joseph University is committed to providing an educational and work environment free from discrimination and harassment on the basis of race, color, national origin, religion, age, disability, sex (sexual orientation and gender identity) or any other legally protected status. If you have experienced or been accused of discrimination, harassment, or retaliation based on race, color, national origin, religion, age, disability, veteran status, or other legally protected status, it is important that you read the information contained in this brochure, which is an overview of the Mount St. Joseph University Equal Opportunity and Non-discrimination Policy and your options, resources and rights.

In situations where the respondent is an employee, the Policy provides that the University may conduct the investigation and issue determinations using some or all of the steps of the informal or formal processes.

For more detailed information, please visit:

www.msj.edu/policies / www.msj.edu/policies