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## ***Retaliation Prohibited***

Michigan State University prohibits retaliation against any individual who reports or files a complaint of discrimination, harassment, or retaliation based on race, color, national origin, religion, age, disability, or other legally protected status.

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## ***Reporting***

Anyone who witnesses or is the victim of discrimination, harassment, or retaliation based on race, color, national origin, religion, age, disability, or other legally protected status should report the incident to the Office of Institutional Equity and Compliance.

### **Criminal complaint:**

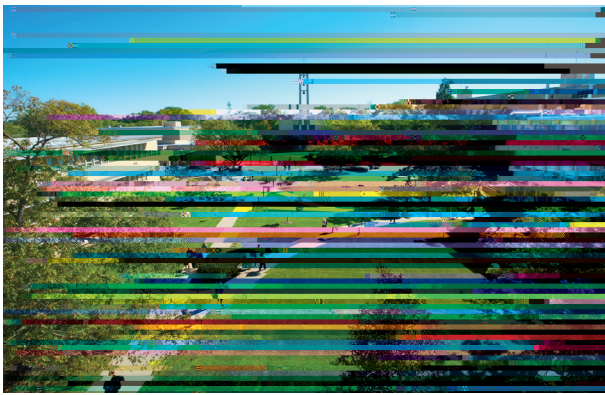
Michigan State University Police: 513-244-4226 / 911

### **Institutional complaint:**

Equal Opportunity, Discrimination, Harassment, Retaliation, Title IX, Campus Crime, Health and Safety Reporting Office  
513-244-4979

### **Anonymous Report:**

Call 1-800-365-3653 or 513-244-7247. Remain 2447. Email: [anon@je.msu.edu](mailto:anon@je.msu.edu)



## ***What Are Your Rights If You Make a Report/File a Complaint of Discrimination, Harassment, or Retaliation Based on Race, Color, National Origin, Religion, Age, Disability or Other Legally Protected Status?***

Michigan State University's Office of Institutional Equity and Compliance (OIEC) is committed to providing a safe and equitable environment for all members of the MSU community. If you report or file a complaint of discrimination, harassment, or retaliation based on race, color, national origin, religion, age, disability, or other legally protected status, you are entitled to certain rights and protections. These include the right to be free from retaliation, the right to be treated with respect and dignity, and the right to a fair and equitable process. OIEC will investigate your report and take appropriate action to address the issue. You may also have the right to request accommodations or changes to your work environment. For more information, please contact OIEC at 513-244-4979.

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Michigan State University is an Equal Opportunity Institution. For more information, please contact the Office of Institutional Equity and Compliance at 513-244-4979.

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## Confidential Student Support Services

Wellness Center Confidential Services  
Confidential appointment: 513-244-4949  
Wednesday, Friday: 8:30am - 5:30pm

Wellness Center Confidential Services  
Peer Educator: 513-244-4796  
Wednesday, Friday: 8:30am - 4:30pm  
Community Mental Services / Residential Assessment

Share Wellness Center Crisis Support: 513-807-2516

## Confidential Employee Support Services

Supportive services for employees  
Employee Assistance Program (EAP) 513-891-1627,  
1-800-642-9794, [www.TriHealthEAP.com](http://www.TriHealthEAP.com)

## On Campus Resources

Women Helping Women (Ohio)

Phone: 513-977-5541  
Crisis line (24/7): 513-381-5610  
[www.womenhelpingwomen.org](http://www.womenhelpingwomen.org)

University of Cincinnati Medical Center, Sexual Assault Nurse  
Examiners (SANE)

Phone: 513-584-1000  
[uhealth.com/university-of-cincinnati-medical-center/services/sexual-assault-nurse-examiners/](http://uhealth.com/university-of-cincinnati-medical-center/services/sexual-assault-nurse-examiners/)

Rape, Abuse and Incest National Network

Phone: 1-800-656-HOPE  
[www.rainn.org](http://www.rainn.org)

Ohio Alliance to End Sexual Violence

[oaesv.org/MemberMap/Hamilton-county](http://oaesv.org/MemberMap/Hamilton-county)

Delhi Township Police

Phone: 513-922-0060  
Non-emergency: 513-922-0060, 10:00am - 5:00pm  
Emergency: 911



Mount St. Joseph University

**Mount St. Joseph University  
Rights, Reporting Options, and  
Resources for Discrimination,  
Harassment, or Retaliation Based  
on Race, Color, National Origin,  
Religion, Age, Disability or Other  
Legally Protected Status**

Policy: Mount St. Joseph University  
Non-Discrimination Policy  
[www.msju.edu/non-discrimination-policy/](http://www.msju.edu/non-discrimination-policy/)